

APPENDIX J

EMPLOYEE DEVELOPMENT TRAINING EXPENDITURES

SPR 3550 Employee Development Training Expenditures  
(for First Three Quarters of FY 2011, provided by Katrina Graves June 1, 2011)

Summary: Review of the Expenditures report identified 19 technical training programs that correspond to “in-house technical training attended” responses to the Supervisor and Employee surveys conducted April/May 2011. Forty-nine (49) Supervisors in the four divisions in the SPR-3550 study were sent the survey—12 responded. Seven hundred twenty-two (722) Employees in the four divisions were sent the survey—150 responded. Supervisors and Employees responding to the surveys represent 47 distinct job titles and they identified 69 distinct technical training programs. The 19 training programs identified in the Expenditures report comprise 28 percent of the 69 reported.

| Vendor                     | Title                                     | Duration (Days) | Reported Expenditure  | Number Attending | Cost/Person       | Listed in "Do Not Buy" report |
|----------------------------|---|-----------------|-----------------------|------------------|-------------------|-------------------------------|
| Transit Seminars           | Liability & Land Surveyor                 | 1               | \$168                 | 1                | \$168             | Yes                           |
| ACEC                       | NHI Bridge Insp. Course                   | 10              | \$1500                | 1                | \$1500            | Yes                           |
| NRVMA                      | Conference                                | 4               | \$2250 <sup>1</sup>   | 10               | \$225             | Yes                           |
| Half Moon LLC              | State Plane Coordinate Wrkshp.            | Unknown         | \$259                 | 1                | \$259             | Yes                           |
| Lorman Ed. Svcs.           | Prequalification in Gov't. Const.         | 1               | \$219                 | 1                | \$219             | Yes                           |
| Inst. of Botanical Trng.   | Customized Trng.                          | 4               | \$9750                | 15               | \$650             | Yes                           |
| Unknown                    | Webinar 8/6 & 8/13                        | 2               | \$210                 | 6                | \$35              | Unknown                       |
| IN Office of Tech.(IOT)    | ArcGIS/HTML                               | Unknown         | \$541.20              | Unknown          | Unknown           | No                            |
| ISPLS                      | Convention (Jan 2011)                     | Unknown         | \$11,560 <sup>2</sup> | 34               | \$340             | Yes                           |
| IN Planning Assoc.         | 2010 OKI Reg. Plan 3 Conf. (9/29-10/1/10) | 3               | \$1400                | 5                | \$280             | No                            |
| FHWA                       | NHI LRFD C Hwy. Bridge Superstructures    | Unknown         | \$5445                | 11               | \$495             | Yes                           |
| FHWA                       | NHI LRFD B Hwy. Bridge Superstructures    | Unknown         | \$5445                | 11               | \$495             | Yes                           |
| FHWA                       | NHI Stream Stability & Scour              | Unknown         | \$4680                | 9                | \$520             | Yes                           |
| FHWA                       | NHI Bridge Insp. Refresher                | Unknown         | \$4620                | 11               | \$420             | Yes                           |
| FHWA                       | NHI Erosion & Sediment Control            | Unknown         | \$7000                | 12               | \$583             | Yes                           |
| FHWA                       | NHI Erosion & Sediment Control            | Unknown         | \$9800                | 20               | \$490             | Yes                           |
| Amer. Traffic Safety Serv. | Urban Work Zone Training                  | Unknown         | \$100 <sup>3</sup>    | 4                | \$25              | No                            |
| Purdue University          | CE Prof. Devel. Seminar                   | 1               | \$21,100 <sup>4</sup> | 282 <sup>5</sup> | \$60 <sup>6</sup> | No                            |
| Inst. of Trans. Eng.       | Multi-modal School Site Plng.             | 1               | \$25.76               | 3                | \$8.59            | No                            |
| Purdue University          | Pesticide Applicator Trng.                | Unknown         | \$560                 | 8                | \$70              | No                            |

<sup>1</sup>3 invoices

<sup>2</sup>2 invoices

<sup>3</sup>4 invoices

<sup>4</sup>3 invoices

<sup>5</sup>Actual number unknown

<sup>6</sup>Individual cost estimated